



Pershing General Hospital is an Equal Opportunity Employer & Drug and Alcohol Free Workplace

All PGH positions are Safety Sensitive

CAREER OPPORTUNITY

Job Title: Licensed Practical Nurse
FLSA Status: Per Diem Non Exempt
Reports To: Long Term Care Director/Clinic Manager
Location: Long Term Care Unit/Physicians Center
Number of Openings:

Position Overview

The Licensed Practical Nurse (LPN) provides direct and indirect patient care through the use of selected nursing skills under the supervision of a registered nurse or physician (clinics). The LPN recognizes and provides for basic and intermediate care needs. The LPN is able to recognize and report urgent and emergent situations, which requires the care of an RN or physician. The position requires the ability to follow detailed instructions.

General Responsibilities

- Exhibits behaviours that are consistent with the Mission, Philosophy, and Values of Pershing General Hospital and Nursing Home as well as the culture and objectives of Pershing General Hospital and Nursing Home. All employees are expected to work as needed in providing health and wellness services in the communities within Pershing General Hospital and Nursing Home.
- Demonstrates effective skills with the communication, organization, and management of assigned work.
- Accountable for the ethical and legal responsibilities related to his/her scope of practice.
- Assumes duties as assigned by the RN or physician in the delivery of direct nursing care and procedures, working within established policies, procedures and scope of practice.
- Identifies and takes the initiative in expanding own knowledge base.
- Records accurate and pertinent information on the patient's record according to documentation guidelines.
- Demonstrates a basic understanding of Quality Improvement/Quality Assurance in the organization.
- Other responsibilities and duties as assigned on occasion, based upon PGH need or requirements.
- Wears identification while on duty. Adheres to dress code, appearance is neat and clean. Completes annual education requirements. Maintains regulatory requirements, including all state and federal regulations. Maintains and ensures patient confidentiality at all times. Reports to work on time and as scheduled. Attends annual review and performs departmental inservices. Works at maintaining a good rapport and a cooperative working relationship with physicians, departments and staff. Represents the organization in a positive and professional manner. Attends committee, QI and management meetings, as appropriate. Ensures compliance with policies and procedures regarding department operations, fire, safety, and infection control. Complies with all organizational policies regarding ethical business practices.

Qualifications

Graduate of an approved school of nursing required. One year current experience as a Licensed Practical Nurse preferred.

Technical Skills:

Manual dexterity and physical agility to operate all equipment and perform all procedures.

Utilizes safe body mechanics to ensure patient and caregiver safety.

Must have proficient computer skills including Microsoft Office Suite as well as the ability to quickly learn Pershing General Hospital's software system.

Other qualifications/certificate/license:

Current Licensed Practical Nurse license.

Basic Cardiac Life Support Certification.

How to Apply

Completed applications may be submitted to Human Resources

Cindy Hixenbaugh, HR Director – cindy@pershinghospital.org

Only qualified individuals being considered will be contacted for an interview.