



CAREER OPPORTUNITY

Job Title: Registered Nurse
FLSA Status: Per Diem Non Exempt
Reports To: Chief Nursing Officer
Location: Med/Surg/ED
Number of Openings:

Position Overview

The Registered Nurse is responsible for delivery of nursing care to individuals based on comprehensive assessment, analysis, collaboration with integrated team members, and educational needs of the patient. The Registered Nurse is accountable for on-going evaluation and documentation of all components of care delivered to customers of Pershing General Hospital and Nursing Home.

General Responsibilities

- Exhibits behaviours that are consistent with the Mission, Philosophy, and Values of Pershing General Hospital and Nursing Home as well as the culture and objectives of Pershing General Hospital and Nursing Home. All employees are expected to work as needed in providing health and wellness services in the communities within Pershing General Hospital and Nursing Home.
- Demonstrates effective leadership skills with the communication, organization and management of assigned work.
- (Member of the Profession): Accountable for the ethical, legal and professional responsibilities related to nursing practice across the roles of member of the profession, provider, advocate, manager and educator.
- (Provider): Helps the patient/family group to identify and meet basic health needs using identified standards of practice based on the nursing process. The Registered Nurse coordinates care using an interdisciplinary holistic approach.
- (Advocate): Promotes a climate in which residents/patients and their families may act in their own interest, and intervenes when residents/patients and/or families are unable to act in their own best interest.
- (Educator): Identifies and takes the initiative in expanding own knowledge base and the knowledge base of cohorts.
- Serves as a preceptor and role model for new staff members.
- Participates in and demonstrates understanding of Quality Improvement/Quality Assurance in the organization.
- Other responsibilities and duties as assigned on occasion, based upon facility need or requirements.
- Wears identification while on duty. Adheres to dress code, appearance is neat and clean. Completes annual education requirements. Maintains regulatory requirements, including all state and federal regulations. Maintains and ensures patient confidentiality at all times. Reports to work on time and as scheduled. Attends annual review and performs departmental inservices. Works at maintaining a good rapport and a cooperative working relationship with physicians, departments and staff. Represents the organization in a positive and professional manner. Attends committee, QI and management meetings, as appropriate. Ensures compliance with policies and procedures regarding department operations, fire, safety, and infection control. Complies with all organizational policies regarding ethical business practices.

Qualifications

Graduate of an accredited school of nursing required.
One year experience in ER setting required.

Technical Skills:

Manual dexterity and physical agility to operate all equipment and perform all procedures utilizing safe body mechanics to assure patient and caregiver safety. Must have proficient computer skills including Microsoft Office Suite as well as the ability to quickly learn Pershing General Hospital's software system.

Other qualifications/certificate/license:

Current Nevada Registered Nurse license, including ability to administer medications.
Current BCLS, ACLS, PALS, TNCC required for ER within first six months of hire

How to Apply

Completed applications may be submitted to Human Resources
Cindy Hixenbaugh, HR Director – cindy@pershinghospital.org
Only qualified individuals being considered will be contacted for an interview.