



CAREER OPPORTUNITY

Job Title: Medical Technologist
FLSA Status: Full Time Non Exempt
Reports To: Laboratory Manager
Location: Laboratory
Number of Openings: 1

Position Overview

The Medical Technologist independently performs and evaluates various laboratory tests on patient specimens providing data for use in diagnosis and treatment of disease utilizing established methods and procedures. Technical services include chemistry, hematology, urinalysis, serology, blood bank, coagulation, therapeutic drug monitoring, phlebotomy, and microbiology. Frequently contact is made with physicians, nurses, patients, other hospital personnel, laboratory staff, and hospital visitors.

General Responsibilities

- Exhibits behaviours that are consistent with the Mission, Philosophy, and Values of Pershing General Hospital and Nursing Home as well as the culture and objectives of Pershing General Hospital and Nursing Home. All employees are expected to work as needed in providing health and wellness services in the communities within Pershing General Hospital and Nursing Home.
- Collects, prepares, and tests various blood and body fluids as directed by physician and/or midlevel provider and as governed by established procedures to provide the clinician with information for patient evaluation, monitoring, and treatment.
- Performs, records and interprets quality control measures to assure accurate test results. Also performs scheduled equipment maintenance to assure efficient continuing operation, investigates, and corrects simple to moderate instrument/reagent malfunctions.
- Completes, routes and files Laboratory reports according to established procedures to provide accurate and timely test results to patients and physicians. Maintains skill level to provide customers with appropriate information regarding laboratory procedures.
- Assists with other clerical duties as necessary, which may include answering the phone or writing and reviewing Laboratory test procedures.
- Other responsibilities and duties as assigned on occasion, based upon PGH need or requirements.
- Wears identification while on duty. Adheres to dress code, appearance is neat and clean. Completes annual education requirements. Maintains regulatory requirements, including all state and federal regulations. Maintains and ensures patient confidentiality at all times. Reports to work on time and as scheduled. Attends annual review and performs departmental inservices. Works at maintaining a good rapport and a cooperative working relationship with physicians, departments and staff. Represents the organization in a positive and professional manner. Attends committee, QI and management meetings, as appropriate. Ensures compliance with policies and procedures regarding department operations, fire, safety, and infection control. Complies with all organizational policies regarding ethical business practices.

Education/Experience

Bachelor's degree in Medical Technology or related field, minimum of six (6) years experience in acute care or hospital laboratory. Critical Access Hospital experience a plus, but not required.

Technical Skills:

Manual dexterity and physical agility to operate all equipment and perform all procedures.

Utilizes safe body mechanics to ensure patient and caregiver safety.

Must have proficient computer skills including Microsoft Office Suite as well as the ability to quickly learn Pershing General Hospital's software system.

Ability and willingness to update Medical Technology skills.

Ability to effectively communicate both verbally and in writing; be able to plan, direct and instruct the work of others; able to maintain accurate records with attention to detail. Ability to work under stressful conditions. Ability to respond promptly to emergency situations when on call and on shift. Ability to follow policies, procedures and schedules and to work and make decisions independently.

Technical and analytical knowledge and ability to perform and evaluate laboratory testing in the areas of chemistry, hematology, blood bank, urinalysis, serology, coagulation and therapeutic drug monitoring.

Basic phlebotomy skills necessary.

Other qualifications/certificate/license/requirements:

Fulfill all requirements to be certified by HEW, ASCP/NCA. General Supervisor Licensure by State of Nevada as a Clinical Laboratory Technologist or Medical Technologist required. Covers call and works holidays and shifts as required.

Basic Cardiac Life Support Certification.

Must take call, be available for call back within 30 minutes of notification, work weekends and holidays. Must have reliable transportation.

How to Apply

Completed applications may be submitted to Human Resources, Cindy Hixenbaugh, HR Director – cindy@pershinghospital.org