



PERSHING GENERAL HOSPITAL & NURSING HOME BOARD OF TRUSTEES

Regular Board Meeting

**NOTICE AND AGENDA**

Thursday, December 19, 2024 at 5:30 p.m.

**Location:** Pershing General Hospital – 850 6<sup>th</sup> Street, Suite 103 – Conference Rm

This is notification that items may be taken out of order; two or more items on this agenda may be combined for consideration; and an item may be removed from the agenda or discussion delayed at any time. Unless otherwise noted, the entire Board of Trustees will act as the Board of Directors.

**1) CALL TO ORDER**

**2) PUBLIC COMMENT** - Public comments and discussion. Public comments will not be restricted based on viewpoint. No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Personnel matters will not be heard in public comment. Public comment will generally be limited to 3-5 minutes per person.

**3) CONSENT AGENDA** - The Board will consider, for possible action, these items in their entirety without discussion – **For Possible Action.**

- a. Meeting Minutes for the Regular Board Meeting, November 21, 2024.
- b. Warrants (Check Register)
- c. Acceptance by proxy Renown Telemedicine privilege appointment(s) for: Hein, Dianna Louise APRN; Dunbar, Marc Brandon APRN; Kang, Elizabeth Yielee PA-C; Radulescu, Vlad Andrei MD; Evans, Rebecca APRN; O’Neill, Zachari PA-C; Barrett, James Ernest PA-C; Buchanan, Sarah Lynn APRN; Carson, Tamsen, Evelyn PA-C; Johnson, Mellyn Aileen APRN; Jones, Stephanie Ann DO;
- d. Acceptance by proxy Renown Telemedicine privilege deactivated providers acknowledged – Radulescu, Vlad MD

**4) REPORTS**

- a. **Risk Manager: Update by KayDawn Hughes**
  - i. NRS 439.875 Patient Safety Committee Update, Complaints, and Quality Improvement Report
- b. **Chief Nursing Officer: Update by Raylene Stiehl, MSN, RN**
  - i. Critical Access Hospital (CAH)
  - ii. Staffing
  - iii. Infection Prevention
- c. **Director of Nursing, Long Term Care: Update by Holly Wesner, RN**
  - i. Special Focus Facility (SFF) Progress Update
  - ii. Skilled Nursing Facility (SNF) Utilization Report
- d. **Chief Financial Officer: Update by Lynn Broyles, CPA, CGMA**
  - i. Review and approve Financial Statements ending November 30, 2024 – **For Possible Action**
  - ii. Approve explanation and corrective action plan for Fiscal Year 2024 violation of NRS 354.626, operating expenses exceeded budget – **For Possible Action**
  - iii. Announcement of adjustment to employer share of H S A health insurance contribution to equalize PGH cost for each employee regardless of plan chosen.
- e. **Revenue Cycle Manager: Update by Debbie Mock**
  - i. Approval of the Uncollectible Accounts Write-Offs for November 2024 – **For Possible Action**
  - ii. TruBridge Financial Analysis
- f. **Administrator/CEO: Update by Brandon Chadock**
  - i. Rural Health Clinic Utilization Report
  - ii. Operational Statistics

Pershing General Hospital and Nursing Home is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. Please notify Administration, as soon as possible at (775) 273-2621 ext. 1002. This institution is an equal opportunity provider and employer.

**5) CRITICAL ACCESS HOSPITAL (CAH) ITEMS**

- g. UNFINISHED BUSINESS
- h. NEW BUSINESS
  - i. Financial Disclosure due by January 15<sup>th</sup> for Board Members and CEO

**6) PERSHING HEALTHCARE FOUNDATION: Update by Dana Tueller**

**7) OTHER ITEMS**

- j. CORRESPONDENCE –
- k. LEGAL –
 

The Pershing General Hospital and Nursing Home Board of Trustees may by law receive information from legal counsel regarding potential or existing litigation involving a matter over which the Pershing General Hospital and Nursing Home Board of Trustees has supervision, control, jurisdiction or advisory power, and such gathering does not constitute a meeting of the Pershing General Hospital and Nursing Home Board of Trustees pursuant to NRS 241.015.
- l. **OTHER** – Administrative Action and Discussion of the November 21, 2024, performance evaluation of PGH CEO Brandon Chadock. The Board may consider Mr. Chadock’s character, alleged misconduct, professional competence, and physical and mental health pursuant to NRS 241.031(1)(b). In accordance with NRS 241.0333, the Board of Trustees will consider administrative action consisting of granting or denying, in whole or in part, a performance bonus in Mr. Chadock’s employment contract. **-For Possible Action**

**8) PUBLIC COMMENT** - Public comments and discussion. Public comments will not be restricted based on viewpoint. No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Personnel matters will not be heard in public comment. Public comment will generally be limited to 3-5 minutes per person.

**9) ADJOURN: For Possible Action**

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA’s TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

**To file a program discrimination complaint:**  
 Complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:  
 1) mail: U.S. Department of Agriculture  
 Office of the Assistant Secretary for Civil Rights  
 1400 Independence Avenue, SW  
 Washington, D.C. 20250-9410;  
 2) fax: (202) 690-7442; or  
 3) email: [program.intake@usda.gov](mailto:program.intake@usda.gov).

**Certificate of posting for December 19, 2024**

Today’s Date: Friday, December 13, 2024  
 Time Posted: 4:00 P.M.  
 Posted by: Bobbette Hampton, Executive Assistant

Places Posted: Pershing General Hospital, Pershing County Courthouse, US Post Office, Pershing County Library, and [www.pershinghospital.org](http://www.pershinghospital.org).  
 Items may be reviewed at or requested from the Pershing General Hospital Administration Office – 775-273-2621 x1002

Pershing General Hospital and Nursing Home is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. Please notify Administration, as soon as possible at (775) 273-2621 ext. 1002. This institution is an equal opportunity provider and employer.